

Accessibility Policy and Statement for Jobicy

Jobicy intends to meet or exceed industry standards for accessibility.

Measures to support accessibility

Jobicy takes the following measures to ensure accessibility of Jobicy:

- Include accessibility throughout our internal policies.
- Integrate accessibility into our procurement practices.

Conformance status

The <u>Web Content Accessibility Guidelines (WCAG)</u> defines requirements for designers and developers to improve accessibility for people with disabilities. Jobicy follows WCAG to guide accessibility compliance.

Feedback

We welcome your feedback on the accessibility of Jobicy. Please let us know if you encounter accessibility barriers on Jobicy:

• Email: accessibility@jobicy.com

Www: twitter.com/jobicyWww: instagram.com/jobicy

We try to respond to feedback within 1-3 Business days.

Compatibility with browsers and assistive technology

Jobicy is designed to be compatible with the following assistive technologies:

 All web browsers with assistive technology for text readers on Mac OSX and Windows 10 & 11

Jobicy is not compatible with:

• Browsers older than 4 versions previous or older than the present manufacturer release, and mobile operating systems older than 2 versions previous.

Technical specifications

Accessibility of Jobicy relies on the following technologies to work with the particular combination of web browser and any assistive technologies or plugins installed on your computer:

- HTML
- WAI-ARIA
- CSS
- JavaScript

These technologies are relied upon for conformance with the accessibility standards used.

Assessment approach

Jobicy assessed the accessibility of Jobicy by the following approaches:

• Evaluation using WCAG compliant tools

Date

This statement was updated on 22 Feb 2022